



AVSC Position Description

2024

Position Title: Freestyle U12 Comp Team Park Lead Coach

Full-time, year-round salaried position.

Reports to: Freestyle Director

Job Objective:

U12 Comp Team Head Coach should be well experienced in at least one of the three disciplines (Freeride, Moguls, Park and Pipe). Oversee and coach U12 Comp Team program athletes and coaches. Implement season, monthly, weekly daily plan to ensure athletes and coaches are engaged with focus on teaching skill sets / progressions with focus on risk management. Ensure athletes learn necessary skill sets, have fun and build confidence needed to continue with progressions and move up through freestyle programs.

Job Scope:

U12 Comp Team Park Head Coach oversees and leads Coaches and Athletes while taking a lead with either Freeride, Moguls, Park and Pipe group. The U12 Comp Team Program have 4-5 training sessions per week during the winter. May and June is primarily coaching on the Buttermilk Glacier. July-October consists of conditioning, trampoline, biking, hiking and possible travel to water ramp / landing bag facilities. U12 Comp Team Coaches maintain healthy communication to parents. Approximately 24 athletes and 3 coaches who each lead, Freeride, Moguls, Park and Pipe make up the program. In the U12 Comp Team Program, the year consists of preseason dry land, on snow training, approximately 6-8 competitions culminating Championships in March and April. The coach must teach the basic fundamentals of freestyle, freeride and freeskiing in a fun engaging and safe environment while implementing the AVSC core values of Commitment, Integrity and Teamwork. It is necessary for the health of the entire Freestyle Program to provide a pipeline for athletes to move up to team (12-13 years old).

Duties and Responsibilities:

- Meet once a week with Head Coaches, take direction from and report to the Freestyle Program Director.
- Have knowledge of upcoming events, camps and practice dates / times.
- Teach goal setting and stay focused on athlete goals for the season.
- Document training and season goals for athletes.
- Attend and assist with AVSC events.
- Perform meaningful end of season performance evaluations with coaches
- Assist in the general upkeep of the AVSC.
- Create a schedule that reflects the athletes' and families' goals, abilities and potential.
- Serve as the first line of communication with the U12 parents.
- Work with the Freestyle Director to recruit and retain key staff.
- Assist in the design and be present at all scheduled training blocks throughout the year
- Follow the AVSC Communication plan
- Provide a written self-evaluation as well as an evaluation of Freestyle Director and review annually
- Submit news and results to the Marketing/Information Director for publication in a timely fashion.
- Assist in facilitating awards and recognition programs for the Freestyle Program.
- Attend all staff training exercises and orientation opportunities
- Create a positive atmosphere for training that focuses on improvement.
- Create a positive work environment for athletes to grow and improve.



- Keep accurate attendance records
- Assist with and participate in Club-wide functions
- Special projects as assigned by Freestyle Director or Executive Director
- Assist in building Airbag, back yard rail and jump sites.
- Keep it fun for yourself, coaches and athletes.

Office requirements

- Attend all staff meeting training exercises and orientation opportunities
- Maintain 4 hours of published office time per week in November, December, January, February, March, and April

Physical Requirements:

- Must be able to lift and carry objects up to 50-75 pounds.
- Must be able and willing to work in inclement weather
- Reasonable accommodations may enable individuals with disabilities to perform essential functions.
- Ability to ski the whole mountain

Compensation:

- Year-round salaried position, \$45,000-60,000
- Paid vacation and sick days.
- End of season bonus.
- Matching contributions to a 401K retirement plan.
- Housing available.